

**Health, Safety and Environment integrated management system
COMPANY POLICY**

Officine Ambrogio Melesi Direction herein states its willingness, through the development of the Integrated Management System according to ISO 14001 and UNI ISO 45001, to promote a safety culture that places the human factor and environmental protection at its core.

The cornerstones of the Environment and Safety Policy are three fold:

Awareness

- **Participation**

- **Improvement**

Awareness of all corporate processes is the preamble for a complete identification of all risk and environmental impact sources.

Such awareness is heightened through the participation of the entire workforce and through the research and development of qualified competencies.

It is on such grounds that Melesi intends to improve its environment, health and safety credentials whilst, at the same time, ensuring full compliance with applicable laws and regulations.

The commitment of Melesi Direction and consequently his staff will specially strive towards:

- The injury and occupational diseases prevention;
- Fulfil the obligations prescribed by the regulations regarding health and safety and environmental protection;
- the creation of a safety culture based not only on the application of rules but, most of all, on new scales of values and behaviour habits;
- The reduction of the odds of human error on the dynamics of accidents;
- Ensure consultation, encourage participation and capacity to make proposals of the workers and their representatives;
- The encouragement of participation by and proposals from the workforce;
- Promote a widespread sense of responsibility in order to protect the environment by taking action to prevent pollution;
- the inculcation of a widespread sense of environmental responsibility by drawing attention towards how individual actions can impact on our planet;
- the review of manufacturing processes in order to minimize risks and environmental impacts by favouring the adoption of the best available technologies;
- the adoption of measures to prevent waste of energy and resources;
- the contribution to climate change mitigation by reducing energy consumption and greenhouse gas emissions and by promoting energy efficiency, electrification and renewable energy sources;
- the assessment of climate-related risks and opportunities and the adoption of adaptation measures to ensure business continuity in the event of extreme weather events;
- the implementation of initiatives which ensure that all third party workers employed within the company premises take steps, actions and initiatives commensurate with the principles envisaged in this policy;
- the set-up of a communication channel with customers, suppliers, contractors and the community at large in order to improve safety and environmental compliance at production sites;
- the promotion and support of an open dialogue with authorities, associations and citizens over environment, health and safety issues.

The Environment and Safety Policy is distributed amongst all the company's associates, both in-house and outside. The recipient list also includes customers, suppliers and contractors. The document is available to everyone upon request.

Cortenova, 03/09/2026

The President

Ing. A Invernizzi

Amby 2